



# C.O.B.A.N.C.

Court Officers Benevolent Association of Nassau County  
Representing Nassau Court Employees

**FALL 2011**

## EXECUTIVE BOARD



John T. Clancy, 794-0600  
PRESIDENT



Cynthia L. Bohanan, 572-0036  
1<sup>ST</sup> VICE PRESIDENT



Peter Piciulo, 572-2497  
2<sup>ND</sup> VICE PRESIDENT



Lori Caronia, 571-9035  
SECRETARY



Matt Raber, 571-9174  
TREASURER

## Message from the President

### JOHN T. CLANCY



It is my pleasure to serve you as President of the Court Officers Benevolent Association of Nassau County. Congratulations to Cynthia L. Bohanan, elected 1st Vice President, and welcome to the newest member of the Executive Board, recently elected 2nd Vice President Peter Piciulo.

Allow me to assure you that along with the members of the Executive Board, we are doing everything we can, on your behalf, to protect our membership as we continue to serve the Nassau County court system and the residents who enter our courts every day.

I'm sure you are aware that our contract expired on March 31, 2011. As the climate in New York continues to reflect our national economic crisis, we continue to work with your best interests in mind, and we will keep you informed.

The members of the Executive Board are fully aware of the commitment of our membership, who continue to execute their responsibilities to the best of their abilities. Despite the reduction of staff, you have continued to serve the public with integrity and professionalism. I urge all members to carefully review your job descriptions and to function within those guidelines.

As of this writing, there will be no QTP or day care monies until a new contract is in place. Once again, Prescription Reimbursement forms are available on the COBANC website in the "Members Only" section or available from your delegate. If you are a retiree and do not have access to a computer, you may call the office and ask to have one mailed to you. Please remember, it is the responsibility of each member to maintain copies of receipts and other important information sent to Healthplex.

On behalf of the Executive Board, I thank you for the service and the protection you provide every day. We are proud to serve as your representatives and will continue to work tirelessly on your behalf. Together we are stronger than if we stand alone!

Fraternally,

John T. Clancy



# In the Know

## COBANC Mission Statement

*The objective and purpose of the Court Officers Benevolent Association of Nassau County (COBANC) is to develop a stronger union and a more complete organization of Court Employees; to protect and promote the health and welfare of its members; to foster the advancement of the professional skills of its members; to negotiate and bargain collectively for all terms and conditions of employment; and to uphold the highest standards of the court service.*

### THE TAYLOR LAW & TRIBOROUGH DOCTRINE

I don't know about some of you, but I am sick and tired of what I have been reading in the newspapers and hearing on the news regarding civil service employees. ENOUGH IS ENOUGH, and I am not referring to the Barbra Streisand song of the same name.

The Taylor Law became effective in 1967. This is a comprehensive labor relations statute covering all public employees in New York State which does the following: grants public employees the right to organize; requires public employers to negotiate with unions concerning terms and conditions of employment of employees; establishes impasse procedures for the resolution of disputes in negotiations; defines and prohibits improper practices by unions and public employers and PROHIBITS STRIKES. In 1982 the "playing field" was somewhat leveled with the enactment of the Triborough Doctrine. The Triborough Doctrine requires public employers to maintain the terms and conditions of an expired contract until a new one is negotiated. Like what, you ask? Well, if the Governor succeeds in eliminating the Triborough Doctrine, then once a contract expires

the following will happen: increments will STOP; holidays will no longer exist (every day will be a regular work day); work hours will increase, at the same pay or perhaps at a lesser rate; health insurance may stop for you and your family. This is just to name a few. If the Governor and other politicians get their way and keep chipping away at civil service and eliminate the Triborough Doctrine, the public service employee will have NOTHING when a contract expires. The Governor and other politicians will not eliminate your mortgage/rent payment, utility bills, car loan/lease, etc., but they want our benefits reduced.

C.O.B.A.N.C., as well as the other public sector unions, is in for a HUGE fight to make sure the Triborough Doctrine does not get eliminated. This will be accomplished by ALL unions fighting TOGETHER. The politicians want to divide and conquer, but I say WE STAND TOGETHER UNITED!

Fraternally,  
C.O.B.A.N.C. Secretary Lori Caronia

### In Memoriam

The Executive Board of COBANC would like to extend their condolences to the families and friends of the members listed below who have passed away.



2010

John Brown  
Robert Capanzano  
Paul Cardone  
Albert Cohen  
Noreen Dailey

Renee Finelli  
Allrich Geisweller  
Victoria Meadows  
Maureen Rauch

Tashia Smalls  
George Scott  
Joseph Smith  
Louis Weiss

2011

Thomas Cannon  
Carmen Culhane

Bill Mapes  
Maryann Montanino

Joan Rapczyk

### Faces and Places From the Past

Several COBANC retirees have shared photos of the past. The photos on this page were taken from 1982 through 2007. See how many members you remember.



*Civil District Court, Hempstead - How many courts can say they grew a real fruit-bearing banana tree?*



*1982 First District Court, Hempstead - Mary Caridi and Mary Cloonan, secretary to John Gordon.*



*1984 Lynbrook Court - Kay, Bill, Al, Karen, Mary and Virginia.*



*1989 Civil District Court, Hempstead - Clare, Eileen, Dominick, Pat, Jean, Bill, Noreen, Richie, Wilma, Rosemary, Elaine, Mary and MaryAnn.*



*1994 Civil District Court, Hempstead, John, Kenny, Bernie, Wilma, Cindy, Mary, Bill, Pat, and Elizabeth.*



*1996 First District Court, Hempstead - Noreen Dailey, Mary Caridi, Wilma Politano, Pat Garcia, and Virginia Bivone.*



*2006 First District Court, Hempstead - Cindy Dalen, Cathy Camerino, Lorraine Jannello, Mary Cardi, Pam Holke, and MaryAnn Kohen.*



*2007 Civil District Court, Hempstead - Too many to name, can you recognize any familiar faces?*



*2007 Court Officers: Jo-Anne, Maureen; Court Clerks: Mary, Linda and Denise.*

### UNION DELEGATES

COMMISSIONER OF JURORS  
Nancy Furlong, 571-0182

COUNTY COURT  
Jacqueline Marley, 571-5959  
Barbara Cantone, 571-2996  
Carolyn DelCielo, 571-2151

DISTRICT COURT  
Stuart M. Furbush, 572-2533  
Joseph Giannini, 572-2497  
Mike Riviero, 572-2497

Neil Schloth, 572-2533  
Vic Macaluso, 572-2497  
Rebecca Henken, 572-2392

FAMILY COURT  
Margaret Mausberg, 571-9174  
Janet Walsh, 571-9009  
Kellie Ross, 571-9094

SUPREME COURT  
Vincent Averso, 571-2823  
Deborah Verity, 571-2905  
Billy Imandt, 571-2906

MATRIMONIAL CENTER  
Randy Meierdierks, 571-0037  
SURROGATES COURT  
Denise Pipolo, 571-5072

# Save the Date December 16, 2011

That time of year will soon be upon us, so plan now to attend this year's Holiday Party and Awards Presentation. Current members and retirees are invited free of charge. Additional guests are welcome at a cost of \$20/person. Please plan to attend an evening of holiday cheer and recognition of those members who have served above and beyond.



## IMPORTANT INFORMATION

### **QTP or Day Car Monies**

There will be no QTP or day care monies until a new contract is in place.

### **Prescription Reimbursements**

To obtain prescription reimbursement forms, please visit the COBANC website at [www.cobanc.org](http://www.cobanc.org), or ask your delegate. If you are a retiree, or do not have access to a computer, you may call the office at (516) 794-0600 and ask to have one mailed to you.

## Be Part of COBANC's History

COBANC's official Historian Frank Klarman is working on creating a COBANC photo history. Now is your chance to be part of COBANC's permanent photo collection. If you have any photos you would like to submit for consideration, please send or deliver them to the COBANC office at 2545 Hempstead Turnpike, Suite 105, East Meadow, New York 11554.

## Retirees...

### **WHERE ARE YOU?**

We know that you are retired and enjoying countless activities, vacations and hobbies. Please share with us your latest adventures. We would love to hear from you. Send your photos and updates to [lcaroniasec@cobanc.org](mailto:lcaroniasec@cobanc.org).